Peer Assessment Rubric

Team Contribution Assessment

Complete one assessment for yourself and each teammate after every group assignment. Ratings should reflect contribution to this specific assignment, not general impressions of the person.

Person being assessed

- ◯ Myself (self-assessment)
- ◯ Teammate 1
- ◯ Teammate 2
- ◯ Teammate 3
- ◯ Teammate 4

Part A. Contribution ratings

Use a 1–5 scale: 1 = Rarely demonstrated; 2 = Below expectations; 3 = Met expectations; 4 = Exceeded expectations; 5 = Exceptional. Select N/A if you lack sufficient evidence.

Contribution and effort

Completed a fair share of the work and contributed meaningfully to the final product.

- ◯ 1 — Rarely demonstrated
- ◯ 2 — Below expectations
- ◯ 3 — Met expectations
- ◯ 4 — Exceeded expectations
- ◯ 5 — Exceptional
- ◯ N/A — Insufficient evidence

Reliability and accountability

Met agreed deadlines, completed assigned tasks, and communicated blockers promptly.

- ◯ 1 — Rarely demonstrated
- ◯ 2 — Below expectations
- ◯ 3 — Met expectations
- ◯ 4 — Exceeded expectations
- ◯ 5 — Exceptional
- ◯ N/A — Insufficient evidence

Communication and collaboration

Shared information, listened to others, responded constructively, and supported team coordination.

- ◯ 1 — Rarely demonstrated
- ◯ 2 — Below expectations
- ◯ 3 — Met expectations
- ◯ 4 — Exceeded expectations
- ◯ 5 — Exceptional
- ◯ N/A — Insufficient evidence

Problem-solving and initiative

Helped resolve challenges, contributed ideas, and adapted when the team needed support.

- ◯ 1 — Rarely demonstrated
- ◯ 2 — Below expectations
- ◯ 3 — Met expectations
- ◯ 4 — Exceeded expectations
- ◯ 5 — Exceptional
- ◯ N/A — Insufficient evidence

Overall contribution

Made a meaningful contribution to the team's progress and the quality of its work.

- ◯ 1 — Rarely demonstrated
- ◯ 2 — Below expectations
- ◯ 3 — Met expectations
- ◯ 4 — Exceeded expectations
- ◯ 5 — Exceptional
- ◯ N/A — Insufficient evidence

Part B. Open-ended feedback

1. What specific contributions did this person make?

Describe tasks completed, issues contributed, or problems addressed.

2. What did this person do particularly well?

Identify specific strengths or examples.

3. What could this person improve in future team projects?

Offer constructive, actionable suggestions.

Part C. Assessment accuracy

For the self-assessment, rate how accurately you believe your ratings reflect your own contributions. For teammate assessments, rate how confident you are that your ratings fairly reflect the person's contributions.

How confident are you that your assessment is fair and evidence-based?

- ◯ 1 — Not very accurately/confidently
- ◯ 2
- ◯ 3
- ◯ 4
- ◯ 5 — Very accurately/confidently